

Leadership Competencies: A Biblical Framework

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Scriptural Leadership Framework

I Timothy 3:1 "If anyone wants to provide leadership in the church, good!" (The Message)
Romans 12:8 "If God has given you leadership ability, take the responsibility seriously." (NLT)

Biblical Leadership Competencies (from I Timothy 3)

Biblical Leadership Qualification

1. **Desire to lead**
2. **Blameless** (above reproach)
3. **One spouse**
4. **Temperate**
5. **Sober-minded**
6. **Hospitable**
7. **Able to teach**

8. **Good behavior**
9. **Not given to wine**
10. **Not violent** (not confrontational or argumentative)
11. **Gentle**
12. **Not quarrelsome** (not autocratic)
13. **Not covetous/greedy**
14. **Rules own house well**

15. **Not a novice**
16. **Good reputation outside**

17. **Not double-tongued**

Contemporary Leadership Competencies

1. Ambition and motivated
2. Ethical track record, demonstrates godly lifestyle
3. Monogamous, dedicated, loyal
4. Demonstrates restraint, nonbiased
5. Able to handle stress, self-controlled, discrete
6. Accessible to others, generous
7. Communicates well, demonstrates a level of expertise
8. Ethical practices, in order
9. Self-control, social awareness
10. Self-control, restraint

11. Peace-maker, not pushy
12. Considerate/tolerant of others, equitable, fair
13. Content with possessions, not overly ambitious
14. House and affairs in order, admired by people with personal access
15. Level of expertise (i.e., experienced/educated)
16. Community oriented, interacts well outside church, communication, PR-man, not-offensive
17. integrity with words, honest, truthful

ABC's of Biblical Leadership

A Attitude Issues

- Desire to lead
- Hospitable
- Sober-minded
- Gentle

B Behaviors (competencies)

- Able to teach
- Blameless
- Temperate
- Not a novice
- Good reputation outside (PR)

C Character issues

- Good behavior
- Not given to wine
- Not violent
- Not quarrelsome
- Not greedy/covetous
- One spouse
- Not double-tongued

What is NOT there...

1. List of spiritual disciplines to attain to (cf. Romans 6-8)
2. Age requirement
3. Gender requirement
4. Natural talent/ability... (many are called... few chosen)