

# What We Are Looking for in CARE Leadership

## Essential Qualities for CARE Leaders

**Enthusiasm**—Enthusiasm is contagious and a big part of this is working every day to have a positive, faith based attitude. It believes that nothing is impossible with God.

**Clear Testimony**—Being able to give clear witness to what Christ has done in their life.

**Spirit-Filled Life**—Must be filled with the Spirit and seeking to live a life directed by the Spirit: developing His fruit and manifesting His gifts.

**Dedicated Devotional Life**—Need a consistent life prayer, praise, and bible-study

**Time and Means**—Group leaders should not be bogged down with their own baggage; they need to have the freedom of time and commitment to lead others.

## Basic Qualifications for a Leader

### *Threshold Qualifiers for a CARE Group Leaders*

- Professes Jesus Christ as Lord.
- Baptized in the Spirit and desiring spiritual gifts.
- Regards the Bible as authoritative guide to faith and life.
- Committed as a faithful, confirmed member of Calvary Revival Church.
- Willing to provide pastoral care to people through convening in a small group.
- Open to reporting and receiving feedback regarding one's life and ministry.
- Submit a CARE leadership application prior to assuming role. (See Appendix)

### *Threshold Qualifiers for a CARE Group Apprentice Leaders*

- Meet all of the “Threshold Qualifiers” for a CARE Group leader.
- Be willing to be trained as a CARE leader, under the supervision of another CARE leader.
- Submit a CARE leadership application to the CARE Group leader. (See Appendix)

## Questions an Aspiring Leader Should Ask

- Do I stay in close communion with the Holy Spirit?
- Do I accept the Bible as the Word of God?
- Do I love God's people?
- Do I identify myself with God's people in a specific local church?
- Do I willingly submit to authority?
- Do I love the sinner and the backslider?
- Do I truly worship God with all of my heart?
- Do I have a strong prayer life?
- Do I have a mature attitude in pressure situations?
- Do I let another person finish a job that I began without feeling any bitterness towards them?
- Do I listen to, and receive, criticism?
- Am I able to accept it when someone else is given a job for which I am better qualified?
- Do I gloat and have a self-righteous attitude when someone else makes a mistake?
- Do I accept other people's opinions as correct, or do I always have to argue for my point of view?
- Do I have an inward peace during times of turmoil?
- Do I forgive someone when they deliberately ignore me?
- Do I control my anger?
- Do I pass up certain present pleasures in light of long term gains?
- Do I finish the projects that I have begun?
- Do I put others before myself?
- Do I face unpleasant disappointments without any bitterness?
- Do I freely admit when I am wrong?
- Do I keep my word and the promises I make?
- Do I have the ability to hold my tongue in certain situations where it would be wiser to do so?
- Do I accept and live in peace with the things that I cannot change?

\*Adapted from ..... by Frank Damzio

## Character Qualities to Look for in Potential Leaders

*"Always prioritize character over charisma or talent."* John Maxwell

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|---|--|
| 1. Integrity                                | 11. Not a domineering person                               |
| 2. The same spirit and burden               | 12. Graciousness   |
| 3. Faithfulness                             | 13. Not a respecter of people                              |
| 4. Commitment to the church and its leaders | 14. A servant's heart                                      |
| 5. Right attitudes                          | 15. Not a busybody   |
| 6. A shepherd's heart                       | 16. An ability to keep secrets                             |
| 7. Stability                                | 17. A spirit of sacrifice                                  |
| 8. An ability to get along with people      | 18. An attitude that the church does not owe them a living |
| 9. The taking of time to make decisions     |  |
| 10. A lover of people; enjoys people        |  |

