



What the NCD Survey Measures

Introduction

Under each of the eight quality characteristics that NCD measures there is a list of 3-7 categories. These are the aspects of each factor that the survey investigates. You may want to consider each category in your current minimum factor and determine where you will apply your energies toward health.

Use the QuickFind numbers listed below for more information on each quality characteristic. Simply log on to CoachNet (www.CoachNet.org) and insert the number in the QuickFind box.

Using the Information

This information is **not** for automatic distribution to churches with the Survey results. It should be used to

- facilitate discussion during the analysis phase to determine key issues affecting the Minimum Factor
- help situations where churches want to deconstruct (pull apart) the questionnaire
- work with pastoral staff and the implementation team during the planning phase to ensure key issues have been considered

1. Empowering Leadership CompuCoach QuickFind CC50

- ❖ Match of pastor and congregation
- ❖ Delegation and sharing of ministry
- ❖ Leadership through vision
- ❖ Leadership through mentoring and equipping
- ❖ Leading Change

2. Gift-oriented Ministry CompuCoach QuickFind CC782

- ❖ Understanding your gift(s)
- ❖ Matching gifts to task
- ❖ Gift mobilization system (not included in survey but should be considered)
- ❖ Significance of service
- ❖ Coaching: supported, trained, and challenged

3. PASSIONATE SPIRITUALITY CompuCoach QuickFind CC897

- ❖ Personal spiritual disciplines
- ❖ Corporate spiritual disciplines
- ❖ Contagious faith



4. FUNCTIONAL STRUCTURES CompuCoach QuickFind CC1116

- ❖ Organizational structures and systems
- ❖ Leadership oversight
- ❖ Vision, goals, and planning
- ❖ Creativity and managing change

5. INSPIRING WORSHIP SERVICES CompuCoach QuickFind CC1266

- ❖ Feelings of being inspired
- ❖ Care for children
- ❖ Life transforming preaching
- ❖ Visitor friendly
- ❖ God-centered and celebrative music

6. HOLISTIC SMALL GROUPS CompuCoach QuickFind CC1349

- ❖ Atmosphere of transparency, sharing, and trust
- ❖ Spiritually oriented
- ❖ Meeting felt needs
- ❖ Relevance to daily life
- ❖ Guest sensitive
- ❖ Multiplication of disciples, leaders, and groups
- ❖ Active participation of groups members

7. NEED-ORIENTED EVANGELISM CompuCoach QuickFind CC1605

- ❖ Personal evangelism
- ❖ Corporate evangelistic strategies
- ❖ Seeker awareness
- ❖ Assimilation of new Christians

8. LOVING RELATIONSHIPS CompuCoach QuickFind CC1788

- ❖ Atmosphere of joy and trust
- ❖ Interdependent relationships
- ❖ Affirmation and encouragement
- ❖ Intentional conflict resolution